

KODAR ENERGOMONTAZA DOO (GROUP)

Serbia | Electrical, plumbing and other construction installation activities

Company size: **M** | Assessment scope: **Group**

Overall score

↗ **60**_{/100}

Percentile

55th



Scorecard

Publication date: 6 Apr 2026

Valid until: 6 Apr 2027

Overall score

Percentile

55th

↗ **60**_{/100}

Environment

Impact on score ●●○○

→ **69**_{/100}

Labor & Human Rights

Impact on score ●●●●

↗ **61**_{/100}

Ethics

Impact on score ●●○○

→ **59**_{/100}

Sustainable Procurement

Impact on score ●○○○

↗ **41**_{/100}

Environment

Impact on score ●●○○

● → **69**_{/100}

Environment | Policies

Impact on score ●●●●

● → **50**_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Standard policy on a majority of environmental issues
Environmental policy on materials, chemicals, and waste
Quantitative targets set on energy consumption and GHGs
Environmental policy on energy consumption and GHGs

Improvement areas

Medium priority	No supporting evidence of policies on customer health and safety
Low priority	No supporting evidence of a mechanism to review and amend environmental policy
Low priority	No supporting evidence of dedicated responsibility for environmental policy
Low priority	No supporting evidence of a scope of application for environmental policy

Environment | Endorsements

Impact on score ●○○○

● → **0**_{/100}

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No supporting evidence of an endorsement of external initiatives or principles on environmental topics

Environment | Measures

Impact on score ●●●●

● → 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Purchase and/or generation of renewable energy
Reduction of internal wastes through material reuse, recovery or repurpose
Reuse and recycling of construction site materials prior to demolition
Training of employees on energy conservation/climate actions
Reduction of material consumption through process optimization
Training employees to safely handle and manage hazardous substances
Purchase of verified carbon offset credits
Climate change recovery and adaptation plan in place for the company’s operations
Climate change physical risk and impact assessment in place for the company’s operations

Improvement areas

Low priority	No supporting evidence of actions regarding customer health and safety
Low priority	No supporting evidence of reduction of carbon emissions in transportation
Low priority	No supporting evidence of adoption of energy efficient construction practices
Low priority	No supporting evidence of actions for labeling, storing, handling, and transporting hazardous substances
Low priority	No supporting evidence of training of employees on waste reduction and sorting
Low priority	No supporting evidence of internal sorting and disposal of waste according to waste streams
Low priority	No supporting evidence of specialized treatment and safe disposal of hazardous substances or waste
Low priority	No supporting evidence of environmental emergency measures

Environment | Certifications

Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

ISO 14001 certified
ISO 50001 certified

Environment | Reporting

Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total weight of waste recovered
Standard reporting on environmental issues
Reporting on total weight of non-hazardous waste
Reporting on total weight of hazardous waste
Declares some sites/operations located in or near biodiversity-sensitive areas, but the activities do not negatively affect those areas (not verified)
Reporting on total amount of renewable energy consumed
Reporting on total energy consumption
Materiality analysis in sustainability reporting
Reporting with reference to the GRI Universal Standards

Improvement areas

Low priority	No supporting evidence of reporting on the total gross Scope 3 GHG emissions
Low priority	No supporting evidence of reporting on the total gross Scope 3 downstream GHG emissions
Low priority	No supporting evidence of reporting on the total gross Scope 1 GHG emissions
Low priority	No supporting evidence of reporting on the total gross Scope 2 GHG emissions (market or location based)
Low priority	No supporting evidence of external assurance or verification of the sustainability reporting

Environment | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database 02 Mar 2026	360° Watch Impact on Score Neutral Severity N/A valid from Mar 2026 to Mar 2031
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Labor & Human Rights

Impact on score ●●●●

● ↗ 61/100

Labor & Human Rights | Policies

Impact on score ●●●●

● → 25

/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor and human rights policy on preventing discrimination and harassment
Labor and human rights policy on working conditions
Labor and human rights policy on employee health and safety
Labor and human rights policy scope of application specified

Improvement areas

Medium priority	Basic labor and human rights policies: lacks details on specific issues
Medium priority	No supporting evidence of policies on career management and training
Medium priority	No supporting evidence of policies on child labor, forced labor, and human trafficking
Medium priority	No supporting evidence of policies on social dialogue
Low priority	No supporting evidence of quantitative target set on labor and human rights issues
Low priority	No supporting evidence of a mechanism to review and amend labor and human rights policy
Low priority	No supporting evidence of dedicated responsibility for labor and human rights policy

Labor & Human Rights | Endorsements

Impact on score ●○○○

● → 0

/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No supporting evidence of an endorsement of external initiatives or principles on labor and human rights topics
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Labor & Human Rights | Measures

Impact on score ●●●●

● → 75

/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Provision of skills development training
Actions to address stress and psychological wellbeing in the workplace
Individual development and career plan for all employees
Employee health and safety emergency action plan
Equipment safety inspections or audits
Regular employee health check-up
Employee health & safety risk assessment
Actions to prevent accidents related to falls
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Remediation procedure in place for victims of discrimination and/or harassment
Employee satisfaction survey
Health care coverage of employees in place
Compensation for extra or atypical working hours
Grievance mechanism on discrimination and/or harassment issues
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Actions to prevent workplace harassment
Remediation procedure in place for identified victims of child labor, forced labor and/or human trafficking
Actions to ensure adequate wages
Flexible organization of work (eg. remote work, flexi-time)
Training of employees on health and safety risks and best working practices
Complaints procedure in place for employees to report on occupational health and safety issues
Training of employees on child labor, forced labor and human trafficking
The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified)
Grievance mechanism on working conditions
Actions to manage working hours and overtime
Actions to promote equal opportunities for all in the workplace

Improvement areas

Low priority	No supporting evidence of employee representatives or employee representative body
Low priority	No supporting evidence of regular assessment of individual performance
Low priority	No supporting evidence of actions to prevent discrimination during recruitment phase
Low priority	No supporting evidence of actions to promote internal mobility
Low priority	No supporting evidence of training of employees on discrimination and harassment
Low priority	No supporting evidence of actions regarding structured social dialogue (such as collective agreements)

Labor & Human Rights | Certifications

Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

ISO 45001 certified

Labor & Human Rights | Reporting

Impact on score ●●●○

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on labor and human rights issues
Reporting on the percentage of women employed in relation to the whole organization
Reporting on number of average training hours per employee
Report on percentage of women within the organization's board
Materiality analysis in sustainability reporting
Reporting on number of days lost to work-related injuries, fatalities and ill health
Reporting on number of recordable work-related accidents
Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Reporting on the percentage of women at top management level
Reporting with reference to the GRI Universal Standards

Improvement areas

Low priority	No supporting evidence of external assurance or verification of the sustainability reporting
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Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 75/100

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Strengths and improvement areas

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No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

02 Mar 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Mar 2026 to Mar 2031

Ethics Impact on score ●●○○

● → 59/100

Ethics | Policies Impact on score ●●●●

● → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Policies on corruption

Disciplinary sanctions to deal with policy violations

Standard policy on a majority of ethics issues

Policy on conflict of interest

Ethics policy scope of application specified

Improvement areas

Medium priority No supporting evidence of policies on information security

Low priority No supporting evidence of policies on fraud

Low priority No supporting evidence of employee signature acknowledgement of ethics policy

Low priority No supporting evidence of dedicated responsibility for ethics policy

Low priority No supporting evidence of a mechanism to review and amend ethics policy

Low priority No supporting evidence of detailed examples regarding ethics issues (guidelines or Q&A)

Ethics | Endorsements Impact on score ●○○○

● → 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No supporting evidence of an endorsement of external initiatives or principles on ethics

Ethics | Measures

Impact on score ●●●●

● ↗ 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Implementation of a records retention schedule
Information security risk assessments performed
Whistleblower procedure for stakeholders to report information security concerns
Incident response procedure (IRP) to manage breaches of confidential information
Corruption risk assessments performed
Training of employees on corruption and bribery prevention

Improvement areas

Medium priority	No supporting evidence of an approval procedure for sensitive transactions (such as gifts, entertainment)
Low priority	No supporting evidence of audits of control procedures to prevent corruption
Low priority	No supporting evidence of actions regarding an effective whistleblower procedure to report corruption and bribery
Low priority	No supporting evidence of an anti-corruption due diligence program on third parties

Ethics | Certifications

Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

ISO 27001 certified (certification of information security management system)

Ethics | Reporting

Impact on score ●●●○

● ↘ 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Materiality analysis in sustainability reporting
Reporting with reference to the GRI Universal Standards

Improvement areas

High priority	No supporting evidence of reporting on ethics issues
Low priority	No supporting evidence of external assurance or verification of the sustainability reporting

Ethics | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

02 Mar 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Mar 2026 to Mar 2031

Sustainable Procurement

Impact on score ●○○○

41/100

Sustainable Procurement | Policies

Impact on score ●●●●

0/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Improvement areas

High priority

No supporting evidence of sustainable procurement policies

Low priority

No supporting evidence of a mechanism to review and amend sustainable procurement policy

Low priority

No supporting evidence of dedicated responsibility for sustainable procurement policy

Low priority

No supporting evidence of a scope of application for sustainable procurement policy

Sustainable Procurement | Endorsements

Impact on score ●○○○

0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Measures

Impact on score ●●●●

50/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Integration of social and environmental clauses into supplier contracts

Supplier assessment on environmental and social practices

Supplier sustainability code of conduct in place

Improvement areas

Medium priority	No supporting evidence of a risk assessment of adverse sustainability impacts in the supply chain
Medium priority	No supporting evidence of on-site audits of suppliers on environmental and social issues
Medium priority	No supporting evidence of the training of buyers on social and environmental issues within the supply chain

Sustainable Procurement | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting

Impact on score ●●●○

● → 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Materiality analysis in sustainability reporting
Reporting with reference to the GRI Universal Standards

Improvement areas

High priority	No supporting evidence of reporting on sustainable procurement issues
Low priority	No supporting evidence of reporting on the total gross Scope 3 upstream GHG emissions
Low priority	No supporting evidence of external assurance or verification of the sustainability reporting

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

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No records found for this company on Compliance Database 02 Mar 2026	360° Watch Impact on Score Neutral Severity N/A valid from Mar 2026 to Mar 2031
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